



FINSIA BOARD 2024 - Candidates for election

Voting opened at **9 am (AEST) on Monday, 6 May 2024** and will close at **5:30 pm (AEST) on Friday, 17 May 2024**.

The candidates' application statements (up to 200 words in length) are set out below, and are recorded in alphabetical order:

CAROLYN KIDD, BA, DipBank, MInstD, SF FIN

Carolyn is an experienced and professional senior executive with an extensive career in banking and financial services across Australia and New Zealand. She has held several Chief Risk Officer roles, including Westpac New Zealand, Bankwest (CBA) and Sovereign Assurance and Acting Chief Risk Officer at ASB Bank.

As the inaugural CRO of SkyCity Entertainment Group (appointed April 2023), Carolyn is responsible for the risk management effectiveness along with the risk, financial crime, and harm minimisation functions. Carolyn provides expert advice and challenge to support informed decision making, and ensures sustainable practices are in place to keep customers and communities safe.

Carolyn has an established track record as an exceptional and trusted leader and is known for people development, capability uplift and culture change, and the application of breakthrough thinking. Whilst operating in environments under significant scrutiny or regulatory oversight, Carolyn brings simplicity to complexity, and synthesizes technical, commercial, financial, social and broader governance and risk and compliance objectives.

Carolyn holds a Bachelor of Arts (University of Auckland) and a Diploma of Banking (Massey University). She is a Senior Fellow of FINSIA, a Member of the Institute of Directors NZ and a member of the FINSIA Board since 2021.

DANIEL LATTE, MCBI, Chartered Banker, MAICD, F FIN

Daniel is a professional banker who has worked for the Commonwealth Bank of Australia since 2009. His experience is broad, spanning customer-facing roles, management, coaching, business development and private banking.

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Daniel has a values-based leadership style and built his career amongst significant regulatory, transformational, and digital change in banking. He recently completed his Chartered Banker qualification, promoted by FINSIA and the Chartered Bankers Institute as one of the youngest Chartered Bankers in Australia.

With a passion for continuous improvement, digital innovation, ethics and customer obsession, Daniel would like to influence the future strategy of FINSIA and develop the brand and awareness more broadly.

Finally, this year Daniel has continued his commitment to young professionals as an executive director of a NFP organisation in the Newcastle region that champions professional growth and exposure to development opportunities for the next generation. Daniel's management role on this board has allowed him to make significant contribution to the vision, values and strategy of the organisation. These experiences, along with many years working in and with small businesses mean that Daniel has a varied skillset in project management, governance, ethics, marketing, and accounting.

ANDREW MCNEIL, BA, GDipAppFin (SecInst), MIB, FCG, FGIA, SF FIN

It has been a privilege and honour to serve as your director since 2021.

Since joining the FINSIA Board I have been committed to provide input to simplify our business and to seek organisational efficiencies for the benefits of members, for the primary purpose of placing FINSIA on the path to financial sustainability. This important transition is in progress, and I am committed to see this work through, if I am reappointed to the Board for a further three year term. I seek your support to continue this work as a Director of FINSIA.

I have been a member of FINSIA for over 20 years, am a Senior Fellow of FINSIA, a graduate of the Securities Institute of Australia Diploma of Applied Finance and a former lecturer within the Master of Applied Finance Degree, previously offered by FINSIA. My professional governance qualifications include being a Fellow of the Governance Institute of Australia and holding the Chartered Governance Professional designation, awarded by The Chartered Governance Institute.

Thank you for considering my Board nomination for a further three year term on the FINSIA Board – I appreciate your consideration and support.

BEN WILLIAMS, BEc, MBA, (Grad Dip FP), F FIN

Ben is Head of Private Wealth & APAC Distribution Director at Warakirri Asset Management, a privately owned Australian firm established in 1993.

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With 24 years' experience in asset management working with advice intermediaries to deliver better financial futures for everyday Australians, he is a passionate advocate for financial services. Ben maintains a commitment to ongoing education through his decade long faculty partnership with pioneering industry educator Portfolio Construction Forum, and as a former Editorial Committee member with Kaplan.

Ben's career spans senior distribution and management committee roles with global institutions including BlackRock, Lazard and UBS, helping complex global operations perform under local market conditions.

He has been a member of FINSIA for over 20 years. Ben's signature approach to business is pragmatic stakeholder engagement.

As per the Terms of Reference dimensions, Ben has the qualities and competencies necessary for all Directors, is financially literate and has experience in senior management roles. His particular strengths relate to: Skills: Marketing & Communications, Strategy (turning around large orgs) & Education delivery; Others: Experience with 3 major global listed employers; Region: Sydney, NSW based (with ongoing business engagement in multiple States & various offshore markets) Industry: Financial Advice & Services, Funds and Asset Management.

IDA WONG, GAICD, F FIN

With over 20 years' experience, Ms Wong is Partner - Investment Advisor at LGT Crestone, and actively volunteers to the FINSIA Regional Council of SA (including being former Chair).

Having worked across the Westpac Group in Adelaide, Ida was Regional Executive Manager leading the multi-brand teams including Westpac Premier SA, Bank SA Private, Bank SA CBD & Mobile Lending. Previously, Ida worked across the Credit Suisse segments of Alternative Investments & Private Banking in Sydney.

Ida has been volunteering to charities for over 25 years; a graduate of Australian Institute of Company Directors; and member of the Stockbrokers and Financial Advisers Association (SIAA). Ida is also part of three LGT Crestone internal Diversity, Equality & Inclusion (DE&I) working groups relating to: First Nations, Multiculturalism, and Gender.

In 2023, Ida championed the initiative to bring together FINSIA, SIAA and SMSF Association to co-host an International Women's Day event for all three organisation's members to advocate and network women in banking, finance, and investments.

Outside of work in 2024, Ida will be part of a team to trek Kokoda for Little Heroes Foundation supporting disadvantaged children, and run the New York marathon for Breakthrough Mental Health Foundation.

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